

## **A10 FLSA NE**

**Salary Range \$33,51.41-\$47,132.80**

**Hiring Minimum \$33,571.41 Hiring Maximum \$39,955.76**

### **Healthy U Behavioral Health**

#### **Position Description**

**Position Title:** Peer Support Specialist (PSS)

**Supervisor:** Executive Director / Treatment Director

**Positions Supervised:** None

**Minimum Qualifications:** A self-identified person of substance use treatment who can demonstrate their own efforts toward self-directed recovery. A PSS should be a person in recovery from an alcohol or other drug use disorder, with the following experiences and abilities:

- The ability to demonstrate recovery expertise – including knowledge of approaches to support others in recovery and dual recovery – as well as the ability to demonstrate his or her own efforts at self-directed recovery; and
- Two years of active participation in a local or national self-help group or work experience.

In addition to being well established in his or her own recovery, the applicant should be resilient. They should possess the personal and community qualities that enable them to rebound from adversity, trauma, tragedy, threats, or other stressors and to go on with life with a sense of mastery, competence, and hope. The PSS is a staff position who will work in the community and those hired should be:

- Flexible
- Able to demonstrate strong organizational skills
- Self-motivated, with the ability to work well independently or in groups
- Able to demonstrate strong interpersonal and communication skills
- Able to exercise good judgement
- A plus if in recovery from Opiates
- Should have knowledge of community resources
- Have knowledge of insurance application processes
- Trauma informed training is a plus
- Able to provide outreach and screen clients for entry into MAT services
- A good working knowledge of MAT medications and their benefits.

All Peer Support Specialists are to be certified through attending a forty-hour training and pass the DAODAS Certified Peer Support Specialist (CPSS) certification exam. If they have already been certified that is a plus. DAODAS certification is a requirement for this position.

### **General Summary and Major Functions:**

The position of Peer Support Specialist (PSS) shall provide a full spectrum of support services to clients and visitors.

### **Essential Duties and Responsibilities**

- ***Job Duties***
  - Implement initial assessment of strengths, challenges, resources and goals (i.e., recovery capital) across multiple life domains.
  - Develop recovery plans to support them as they transition to the community, based on the wants, needs, and interest of the participants.
  - Identify mechanisms to increase the engagement and support to family members.
  - Use recovery-oriented practices such as motivational interviewing.
  - Provide recovery check-ups or other forms of continuing support; check-ups should be conducted at least 3 months after they transition out of treatment services.

An essential element of ethical peer support delivery is the inclusion of supervision specific to the development of the peer service delivery. To this end DAODAS has contracted to provide targeted supervision for those supervising peer support specialists. As such DAODAS will require each clinical counselor and / or peer supervisor who is supervising Certified Peer Support Specialists under STR funding contracts to participate in supervision to support and develop the supervisor's capacity to provide authentic peer support supervision.

### ***Deliverables***

- Number of patients served.
- Number of patients with OUD.
- Number of patients that have accessed treatment after withdrawal management.
- Number of patients in Medication-Assisted Treatment.
- Number of patients who leave AMA or complete services (please designate if AMA or complete).
- Number of patients who participate in post-treatment recovery check-ups / support.
- Please list other services or resources the patient is referred to.

**Additional Assignments:**

Performs additional tasks customary to the role of Peer Support Specialist as designated by the Executive Director and / or Treatment Director. Other duties as assigned.

**Evaluation:**

To be completed annually by the Executive Director in the absence of Treatment Director.

**Hours of Operation and Work Environment:**

All employees are required to work 40 hours weekly. Schedules may vary. The work environment characteristics should be one representative of the highest professional standards and ethics.

Comments:

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Please sign below indicating that you have both received and understand this job description.

**Signature of Employee:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Signature of Supervisor:** \_\_\_\_\_ **Date:** \_\_\_\_\_